

KEY SURVEY ANTI-CORRUPTION AND BRIBERY POLICY STATEMENT

WorldAPP is committed to conducting its business ethically and in compliance with all applicable laws and regulations, including the U.S. Foreign Corrupt Practices Act (FCPA), the United Kingdom Bribery Act 2010 (UKBA) and similar laws in other countries that prohibit improper payments to obtain a business advantage. WorldAPP strictly prohibits bribery or other improper payments in any of its business operations. This prohibition applies to all business activities, anywhere in the world, whether involving government officials or other commercial enterprises.

A bribe or other improper payment to secure a business advantage is never acceptable and can expose individuals and WorldAPP to possible criminal prosecution, reputational harm, or other serious consequences. This policy applies to everyone at WorldAPP, including all officers, employees, and agents or other intermediaries acting on WorldAPP's behalf. Each officer and employee of WorldAPP has a personal responsibility and obligation to conduct WorldAPP's business activities ethically and in compliance with all applicable laws based on the countries wherein WorldAPP does business.

Failure to do so may result in disciplinary action, up to and including dismissal. Improper payments prohibited by this policy include bribes, kickbacks, excessive gifts or entertainment, or any other payment made or offered to obtain an undue business advantage.